

2006/07 Catawba County Government Pay Plan

Dept	Job Title	Job Code	Grade	Min/Hour	Min/Annual	Max/Hour	Max/Annual
Board of Elections	Director Of Elections	9000	73	19.70	40,980.16	30.57	63,586.31
Board of Elections	Election Helper	9800	58	9.46	19,683.13	14.70	30,583.97
Board of Elections	Elections Management Technicia	9220	64	12.69	26,401.15	19.70	40,980.10
Board of Elections	Elections Specialist	9210	62	11.51	23,948.94	17.87	37,168.29
Communications Center	E-911 Coordinator	63610	65	13.33	27,727.76	20.69	43,029.18
Communications Center	GIS Programmer Analyst	43500	71	17.87	37,167.90	27.73	57,674.59
Communications Center	Radio Telecommunicator	76100	65	13.33	27,727.76	20.69	43,029.18
Communications Center	Telecom Shift Supervisor	76050	68	15.44	32,111.87	23.95	49,814.28
Communications Center	Telecommunications Administrator	71410	76	22.81	47,445.35	35.39	73,613.08
Cooperative Extension	4-H Program Assistant	513900	99	5.15	10,712.00	103.04	214,322.35
Cooperative Extension	Cooperative Extension Director	510000	99	5.15	10,712.00	103.04	214,322.35
Cooperative Extension	Cooperative Extension Secretar	100	99	5.15	10,712.00	103.04	214,322.35
Cooperative Extension	Extension Agent 4-H	513000	99	5.15	10,712.00	103.04	214,322.35
Cooperative Extension	Extension Agent Natural Resour	513100	99	5.15	10,712.00	103.04	214,322.35
Cooperative Extension	Home Economics Extension Agent	512400	99	5.15	10,712.00	103.04	214,322.35
County Manager	Assistant County Manager	2100	87	39.02	81,154.88	60.54	125,914.00
County Manager	Attorney	5120	80	27.73	57,674.56	43.02	89,485.05
County Manager	Budget Analyst I	25250	71	17.87	37,167.90	27.73	57,674.59
County Manager	Budget Analyst II	25100	72	18.77	39,032.03	29.12	60,563.68
County Manager	Budget Manager	25000	82	30.57	63,586.28	47.43	98,655.03
County Manager	County Clerk	2300	72	18.77	39,032.03	29.12	60,563.68
County Manager	County Manager	2000	99	5.15	10,712.00	103.04	214,322.35
County Manager	Executive Assistant	2400	68	15.44	32,111.87	23.95	49,814.28
Emergency Services	Animal Control Officer	85500	63	12.09	25,141.16	18.77	39,032.45
Emergency Services	Animal Services Manager	85200	72	18.77	39,032.03	29.12	60,563.68
Emergency Services	Emergency Services Director	80000	80	27.73	57,674.56	43.02	89,485.05
Emergency Services	EMS - Shift Supervisor	83800	72	18.77	39,032.03	29.12	60,563.68
Emergency Services	EMS Manager	82100	78	25.14	52,300.37	39.02	81,155.02
Emergency Services	EMS Quality Assurance Officer	82300	70	17.02	35,403.68	26.40	54,920.49
Emergency Services	EMS Training Officer	82200	72	18.77	39,032.03	29.12	60,563.68
Emergency Services	EMT Basic	83700	63	12.09	25,141.16	18.77	39,032.45
Emergency Services	EMT Intermediate	83700	65	13.33	27,727.76	20.69	43,029.18
Emergency Services	EMT Paramedic	83700	69	16.21	33,724.47	25.14	52,300.43
Emergency Services	Fire Inspector	65700	67	14.70	30,583.11	22.81	47,446.27
Emergency Services	Fire Marshal	81100	72	18.77	39,032.03	29.12	60,563.68

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Emergency Services	Kennel Technician	85600	61	10.97	22,807.26	17.02	35,404.27
Emergency Services	Rescue Coordinator	82900	71	17.87	37,167.90	27.73	57,674.59
Emergency Services	Shelter Assistant	85510	62	11.51	23,948.94	17.87	37,168.29
Finance	Accounting Services Manager	20200	75	21.72	45,179.21	33.70	70,103.58
Finance	Assistant Finance Director	20100	77	23.95	49,813.71	37.16	77,291.46
Finance	Automotive Mechanic	58250	65	13.33	27,727.76	20.69	43,029.18
Finance	Facilities/Fleet Manager	51100	73	19.70	40,980.16	30.57	63,586.31
Finance	Finance Director	20000	83	33.11	68,862.55	49.80	103,592.92
Finance	Fleet Maintenance Supervisor	260300	66	14.00	29,122.13	21.72	45,179.55
Finance	Horticulturist	53200	66	14.00	29,122.13	21.72	45,179.55
Finance	HVAC Technician	52750	67	14.70	30,583.11	22.81	47,446.27
Finance	Internal Auditor	20500	73	19.70	40,980.16	30.57	63,586.31
Finance	Maintenance Mechanic	52500	64	12.69	26,401.15	19.70	40,980.10
Finance	Maintenance Supervisor	52200	70	17.02	35,403.68	26.40	54,920.49
Finance	Purchasing Agent	26500	72	18.77	39,032.03	29.12	60,563.68
Finance	Purchasing Specialist	26400	64	12.69	26,401.15	19.70	40,980.10
Information Technology	Chief Information Officer	421400	82	30.57	63,586.28	47.43	98,655.03
Information Technology	Database Administrator	41300	74	20.69	43,029.08	32.10	66,760.99
Information Technology	GIS Applications Specialist	43560	74	20.69	43,029.08	32.10	66,760.99
Information Technology	GIS Coordinator	43050	75	21.72	45,179.21	33.70	70,103.58
Information Technology	Information Technology Administrator	41050	77	23.95	49,813.71	37.16	77,291.46
Information Technology	IT Training Coordinator	42450	69	16.21	33,724.47	25.14	52,300.43
Information Technology	Network Administrator	41200	75	21.72	45,179.21	33.70	70,103.58
Information Technology	Network Specialist	42600	71	17.87	37,167.90	27.73	57,674.59
Information Technology	Network Technician	42100	70	17.02	35,403.68	26.40	54,920.49
Information Technology	PeopleSoft Applications Admin	41000	78	25.14	52,300.37	39.02	81,155.02
Information Technology	Senior Network Specialist	42800	72	18.77	39,032.03	29.12	60,563.68
Library	Associate Librarian	32200	67	14.70	30,583.11	22.81	47,446.27
Library	Branch Manager I	33400	65	13.33	27,727.76	20.69	43,029.18
Library	Branch Manager II	33500	68	15.44	32,111.87	23.95	49,814.28
Library	Librarian	32300	69	16.21	33,724.47	25.14	52,300.43
Library	Library Assistant	33100	60	10.44	21,716.11	16.21	33,725.05
Library	Library Director	30000	79	26.40	54,920.28	40.97	85,218.85
Library	Library Services Coordinator	33700	70	17.02	35,403.68	26.40	54,920.49
Library	Library Services Specialist	33300	62	11.51	23,948.94	17.87	37,168.29

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Dept	Job Title	Job Code	Grade	Min/Hour	Min/Annual	Max/Hour	Max/Annual
Library	Library Services Specialist II	33800	63	12.09	25,141.16	18.77	39,032.45
Library	Library Technical Specialist	33200	62	11.51	23,948.94	17.87	37,168.29
Library	Senior Librarian	32600	71	17.87	37,167.90	27.73	57,674.59
Mental Health	Accounting Supervisor	20300	68	15.44	32,111.87	23.95	49,814.28
Mental Health	Claims Adjudication Manager	24240	67	14.70	30,583.11	22.81	47,446.27
Mental Health	Computer Systems Administrator	41510	71	17.87	37,167.90	27.73	57,674.59
Mental Health	Information Specialist	41400	67	14.70	30,583.11	22.81	47,446.27
Mental Health	Medical Records Manager	404300	68	15.44	32,111.87	23.95	49,814.28
Mental Health	Mental Health Clinician II	211020	68	15.44	32,111.87	23.95	49,814.28
Mental Health	Mental Health Director	200000	86	37.16	77,291.08	57.65	119,917.45
Mental Health	Mental Health Prog Admin I	200510	77	23.95	49,813.71	37.16	77,291.46
Mental Health	Mental Health Prog Admin II	200520	78	25.14	52,300.37	39.02	81,155.02
Mental Health	Physician	470100	93	52.29	108,765.48	81.13	168,741.56
Mental Health	Quality Assurance Specialist	461320	72	18.77	39,032.03	29.12	60,563.68
Mental Health	Staff Development Specialist	230510	72	18.77	39,032.03	29.12	60,563.68
Multi-Dept	Accounting Clerk	710	61	10.97	22,807.26	17.02	35,404.27
Multi-Dept	Accounting Specialist I	21210	62	11.51	23,948.94	17.87	37,168.29
Multi-Dept	Accounting Specialist II	21220	64	12.69	26,401.15	19.70	40,980.10
Multi-Dept	Accounting Specialist III	21230	66	14.00	29,122.13	21.72	45,179.55
Multi-Dept	Administrative Assistant I	910	64	12.69	26,401.15	19.70	40,980.10
Multi-Dept	Administrative Assistant II	920	66	14.00	29,122.13	21.72	45,179.55
Multi-Dept	Administrative Support Special	510	63	12.09	25,141.16	18.77	39,032.45
Multi-Dept	Applications Specialist	41800	68	15.44	32,111.87	23.95	49,814.28
Multi-Dept	Business Manager I	23110	72	18.77	39,032.03	29.12	60,563.68
Multi-Dept	Business Manager II	23120	75	21.72	45,179.21	33.70	70,103.58
Multi-Dept	Business Manager III	23130	77	23.95	49,813.71	37.16	77,291.46
Multi-Dept	Human Resource Aide	105040	58	9.46	19,683.13	14.70	30,583.97
Multi-Dept	Human Services Technician	108200	60	10.44	21,716.11	16.21	33,725.05
Multi-Dept	Internal Systems Analyst	22200	70	17.02	35,403.68	26.40	54,920.49
Multi-Dept	IT Project Leader	41750	73	19.70	40,980.16	30.57	63,586.31
Multi-Dept	Legal Assistant	5150	66	14.00	29,122.13	21.72	45,179.55
Multi-Dept	Management Analyst	25400	73	19.70	40,980.16	30.57	63,586.31
Multi-Dept	Mental Health Nurse	423200	72	18.77	39,032.03	29.12	60,563.68
Multi-Dept	Mental Health Prog Sup I	201510	70	17.02	35,403.68	26.40	54,920.49
Multi-Dept	Mental Health Prog Sup II	201520	72	18.77	39,032.03	29.12	60,563.68

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Multi-Dept	Mental Health Prog Sup III	201530	75	21.72	45,179.21	33.70	70,103.58
Multi-Dept	Office Support Specialist I	400	60	10.44	21,716.11	16.21	33,725.05
Multi-Dept	Office Support Specialist II	420	61	10.97	22,807.26	17.02	35,404.27
Multi-Dept	PC Specialist	42400	69	16.21	33,724.47	25.14	52,300.43
Multi-Dept	Program Development Coordinato	3200	71	17.87	37,167.90	27.73	57,674.59
Multi-Dept	Programmer Analyst	41600	72	18.77	39,032.03	29.12	60,563.68
Multi-Dept	Public Information Officer	3400	72	18.77	39,032.03	29.12	60,563.68
Multi-Dept	Social Work Clinical Specialist	312500	74	20.69	43,029.08	32.10	66,760.99
Multi-Dept	Social Worker II	311020	68	15.44	32,111.87	23.95	49,814.28
Multi-Dept	Social Worker Supervisor II	310520	72	18.77	39,032.03	29.12	60,563.68
Multi-Dept	Staff Psychologist	230500	74	20.69	43,029.08	32.10	66,760.99
Personnel	Assistant Personnel Director	16100	75	21.72	45,179.21	33.70	70,103.58
Personnel	Benefits Coordinator	16500	73	19.70	40,980.16	30.57	63,586.31
Personnel	Personnel Analyst	16200	72	18.77	39,032.03	29.12	60,563.68
Personnel	Personnel Director	16000	82	30.57	63,586.28	47.43	98,655.03
Personnel	Personnel Specialist	16600	67	14.70	30,583.11	22.81	47,446.27
Personnel	Personnel Technician	16700	64	12.69	26,401.15	19.70	40,980.10
Personnel	Risk Management Technician	3310	64	12.69	26,401.15	19.70	40,980.10
Personnel	Risk Manager	3300	75	21.72	45,179.21	33.70	70,103.58
Planning & Zoning	Code Enforcement Officer	63550	67	14.70	30,583.11	22.81	47,446.27
Planning & Zoning	Park Attendant	68500	60	10.44	21,716.11	16.21	33,725.05
Planning & Zoning	Park Manager	68300	68	15.44	32,111.87	23.95	49,814.28
Planning & Zoning	Park Ranger	68600	64	12.69	26,401.15	19.70	40,980.10
Planning & Zoning	Planner	60600	70	17.02	35,403.68	26.40	54,920.49
Planning & Zoning	Planning Director	60000	81	29.12	60,563.22	45.17	93,952.21
Planning & Zoning	Planning Technician	63700	66	14.00	29,122.13	21.72	45,179.55
Planning & Zoning	Senior Planner	60700	73	19.70	40,980.16	30.57	63,586.31
Public Health	Assistant Public Health Director	410600	78	25.14	52,300.37	39.02	81,155.02
Public Health	Certified Nursing Assistant	431700	60	10.44	21,716.11	16.21	33,725.05
Public Health	Charge Nurse I	425010	72	18.77	39,032.03	29.12	60,563.68
Public Health	Charge Nurse II	425020	73	19.70	40,980.16	30.57	63,586.31
Public Health	Dental Assistant	482700	61	10.97	22,807.26	17.02	35,404.27
Public Health	Dental Health Educator	483200	65	13.33	27,727.76	20.69	43,029.18
Public Health	Dental Hygienist	481200	70	17.02	35,403.68	26.40	54,920.49
Public Health	Dentist	480100	99	5.15	10,712.00	103.04	214,322.35

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Public Health	Environ Health Prog Administrator	490500	76	22.81	47,445.35	35.39	73,613.08
Public Health	Environmental Health Specialis	494200	70	17.02	35,403.68	26.40	54,920.49
Public Health	Environmental Health Supervisor	491500	73	19.70	40,980.16	30.57	63,586.31
Public Health	Home Health Nurse	422200	72	18.77	39,032.03	29.12	60,563.68
Public Health	Home Health Part-Time Nurse	422800	99	5.15	10,712.00	103.04	214,322.35
Public Health	Interpreter	440	64	12.69	26,401.15	19.70	40,980.10
Public Health	Licensed Practical Nurse	431200	63	12.09	25,141.16	18.77	39,032.45
Public Health	Medical Lab Manager	440500	72	18.77	39,032.03	29.12	60,563.68
Public Health	Medical Lab Technician	441200	65	13.33	27,727.76	20.69	43,029.18
Public Health	Medical Office Assistant	431760	60	10.44	21,716.11	16.21	33,725.05
Public Health	Nutrition Supervisor	450500	70	17.02	35,403.68	26.40	54,920.49
Public Health	Nutritionist	451200	68	15.44	32,111.87	23.95	49,814.28
Public Health	PH Preparedness Coordinator	410550	71	17.87	37,167.90	27.73	57,674.59
Public Health	Physician Extender	472200	77	23.95	49,813.71	37.16	77,291.46
Public Health	Public Health Director	400000	84	33.70	70,103.29	52.29	108,765.67
Public Health	Public Health Educator	460500	69	16.21	33,724.47	25.14	52,300.43
Public Health	Public Health Educator Supervi	461200	71	17.87	37,167.90	27.73	57,674.59
Public Health	Public Health Nurse	421200	71	17.87	37,167.90	27.73	57,674.59
Public Health	Public Health Nursing Supervisor	411500	75	21.72	45,179.21	33.70	70,103.58
Public Health	Public Health Part-Time Nurse	421800	99	5.15	10,712.00	103.04	214,322.35
Public Health	Quality Compliance Coordinator	461300	67	14.70	30,583.11	22.81	47,446.27
Public Health	WIC Peer Worker	105060	54	7.78	16,190.32	12.09	25,142.22
Register of Deeds	Assistant Register of Deeds I	8110	64	12.69	26,401.15	19.70	40,980.10
Register of Deeds	Assistant Register Of Deeds II	8120	66	14.00	29,122.13	21.72	45,179.55
Register of Deeds	Deputy Register Of Deeds I	8210	61	10.97	22,807.26	17.02	35,404.27
Register of Deeds	Deputy Register Of Deeds II	8220	63	12.09	25,141.16	18.77	39,032.45
Register of Deeds	Register Of Deeds	8000	77	23.95	49,813.71	37.16	77,291.46
Sheriff	Deputy Sheriff	72100	68	15.44	32,111.87	23.95	49,814.28
Sheriff	Deputy Sheriff (Captain)	70500	75	21.72	45,179.21	33.70	70,103.58
Sheriff	Deputy Sheriff (Investigator)	73100	69	16.21	33,724.47	25.14	52,300.43
Sheriff	Deputy Sheriff (Lieutenant)	71300	73	19.70	40,980.16	30.57	63,586.31
Sheriff	Deputy Sheriff (Major)	70200	78	25.14	52,300.37	39.02	81,155.02
Sheriff	Deputy Sheriff (Reserve)	72500	99	5.15	10,712.00	103.04	214,322.35
Sheriff	Deputy Sheriff (Sergeant)	71500	71	17.87	37,167.90	27.73	57,674.59
Sheriff	Deputy Sheriff-Shift Superviso	71700	69	16.21	33,724.47	25.14	52,300.43

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Sheriff	Sheriff	70000	83	33.11	68,862.55	49.80	103,592.92
Social Services	Accounting Specialist Supervisor	20600	69	16.21	33,724.47	25.14	52,300.43
Social Services	Adoption Social Worker	311400	72	18.77	39,032.03	29.12	60,563.68
Social Services	Assistant Social Services Director	300100	80	27.73	57,674.56	43.02	89,485.05
Social Services	Business Manager IV	23140	79	26.40	54,920.28	40.97	85,218.85
Social Services	Child Advocacy Center Director	34000	73	19.70	40,980.16	30.57	63,586.31
Social Services	Child Support Agent	364200	67	14.70	30,583.11	22.81	47,446.27
Social Services	Child Support Supervisor	361500	72	18.77	39,032.03	29.12	60,563.68
Social Services	Clinical Counselor	211050	69	16.21	33,724.47	25.14	52,300.43
Social Services	Clinical Program Manager	201540	75	21.72	45,179.21	33.70	70,103.58
Social Services	Community Outreach Specialist	380400	66	14.00	29,122.13	21.72	45,179.55
Social Services	Community Services Coordinator	380500	72	18.77	39,032.03	29.12	60,563.68
Social Services	Facilities Coordinator	52100	66	14.00	29,122.13	21.72	45,179.55
Social Services	Family Support Program Mgr	300600	77	23.95	49,813.71	37.16	77,291.46
Social Services	Foster Care Social Worker	311300	73	19.70	40,980.16	30.57	63,586.31
Social Services	Human Resource Aide II	105050	59	9.94	20,674.36	15.44	32,111.89
Social Services	Human Services Coordinator I	331010	66	14.00	29,122.13	21.72	45,179.55
Social Services	Human Services Coordinator II	331020	68	15.44	32,111.87	23.95	49,814.28
Social Services	IM Supervisor III	341600	72	18.77	39,032.03	29.12	60,563.68
Social Services	Income Maintenance Caseworker	344200	65	13.33	27,727.76	20.69	43,029.18
Social Services	Income Maintenance Investigator	344700	67	14.70	30,583.11	22.81	47,446.27
Social Services	Income Maintenance Supervisor	341500	70	17.02	35,403.68	26.40	54,920.49
Social Services	Lead Income Maintenance Caseworker	344300	67	14.70	30,583.11	22.81	47,446.27
Social Services	Licensed Clinical Counselor	211060	71	17.87	37,167.90	27.73	57,674.59
Social Services	Nutrition Site Supervisor	101200	60	10.44	21,716.11	16.21	33,725.05
Social Services	Protective Services Social Worker	311200	72	18.77	39,032.03	29.12	60,563.68
Social Services	Psychological Prog Dir II	230100	80	27.73	57,674.56	43.02	89,485.05
Social Services	Quality Assurance Assistant	461310	64	12.69	26,401.15	19.70	40,980.10
Social Services	Residential Services Manager	150500	73	19.70	40,980.16	30.57	63,586.31
Social Services	Senior Psychologist I	230700	77	23.95	49,813.71	37.16	77,291.46
Social Services	Senior Psychologist II	230800	79	26.40	54,920.28	40.97	85,218.85
Social Services	Social Services Attorney	5135	79	26.40	54,920.28	40.97	85,218.85
Social Services	Social Services Director	300000	86	37.16	77,291.08	57.65	119,917.45
Social Services	Social Services-Training Coord	341300	67	14.70	30,583.11	22.81	47,446.27
Social Services	Social Work Assistant	370200	63	12.09	25,141.16	18.77	39,032.45

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Social Services	Social Work Program Manager	300500	76	22.81	47,445.35	35.39	73,613.08
Social Services	Social Worker I	311010	66	14.00	29,122.13	21.72	45,179.55
Social Services	Social Worker III	311030	70	17.02	35,403.68	26.40	54,920.49
Social Services	Social Worker Supervisor I	301510	69	16.21	33,724.47	25.14	52,300.43
Social Services	Social Worker Supervisor III	310530	74	20.69	43,029.08	32.10	66,760.99
Social Services	Teaching Parent	153200	68	15.44	32,111.87	23.95	49,814.28
Soil & Water Conservation	Conservation Services Supervis	610500	68	15.44	32,111.87	23.95	49,814.28
Soil & Water Conservation	Soil Conservation Technician	610200	66	14.00	29,122.13	21.72	45,179.55
Tax	Assistant Assessor	12100	74	20.69	43,029.08	32.10	66,760.99
Tax	Assistant Tax Collector	14500	64	12.69	26,401.15	19.70	40,980.10
Tax	Business/Personal Property Aud	12300	64	12.69	26,401.15	19.70	40,980.10
Tax	Cadastral Mapper	43300	66	14.00	29,122.13	21.72	45,179.55
Tax	Mapping Support Technician	43600	64	12.69	26,401.15	19.70	40,980.10
Tax	Real Estate Appraiser	12620	68	15.44	32,111.87	23.95	49,814.28
Tax	Revaluation Coordinator	12550	73	19.70	40,980.16	30.57	63,586.31
Tax	Senior Real Estate Appraiser	12640	70	17.02	35,403.68	26.40	54,920.49
Tax	Tax Administrator	13000	80	27.73	57,674.56	43.02	89,485.05
Tax	Tax Collection Clerk	14200	61	10.97	22,807.26	17.02	35,404.27
Tax	Tax Collection Clerk II	14300	63	12.09	25,141.16	18.77	39,032.45
Tax	Tax Collector	14000	76	22.81	47,445.35	35.39	73,613.08
Utilities & Engineering	Administrative Assistant III	940	68	15.44	32,111.87	23.95	49,814.28
Utilities & Engineering	Assist Building Serv Chief	65211	74	20.69	43,029.08	32.10	66,760.99
Utilities & Engineering	Bld Ser Per Ctr/Trn/Qual Super	65580	72	18.77	39,032.03	29.12	60,563.68
Utilities & Engineering	Build Svcs Plan Rev Official	65550	71	17.87	37,167.90	27.73	57,674.59
Utilities & Engineering	Building Services Chief	65210	75	21.72	45,179.21	33.70	70,103.58
Utilities & Engineering	Building Services Official I	65510	67	14.70	30,583.11	22.81	47,446.27
Utilities & Engineering	Building Services Official II	65520	69	16.21	33,724.47	25.14	52,300.43
Utilities & Engineering	Building Services Official III	65530	70	17.02	35,403.68	26.40	54,920.49
Utilities & Engineering	Building Svcs School Official	65540	70	17.02	35,403.68	26.40	54,920.49
Utilities & Engineering	Certified Landfill Operations Specialis	55510	65	13.33	27,727.76	20.69	43,029.18
Utilities & Engineering	Code Enforcement Technician	63500	66	14.00	29,122.13	21.72	45,179.55
Utilities & Engineering	Co-Generation Plant Technician	54400	65	13.33	27,727.76	20.69	43,029.18
Utilities & Engineering	Cogeneration Supervisor	54300	68	15.44	32,111.87	23.95	49,814.28
Utilities & Engineering	Engineer	66200	78	25.14	52,300.37	39.02	81,155.02
Utilities & Engineering	Field Supervisor	65560	72	18.77	39,032.03	29.12	60,563.68

2006/07 Catawba County Government Pay Plan

Dept	Job Title	Job Code	Grade	Min/Hour	Min/Annual	Max/Hour	Max/Annual
Utilities & Engineering	Heavy Equipment Mechanic	59500	65	13.33	27,727.76	20.69	43,029.18
Utilities & Engineering	Heavy Equipment Operator	55500	63	12.09	25,141.16	18.77	39,032.45
Utilities & Engineering	Heavy Equipment Supervisor	55575	67	14.70	30,583.11	22.81	47,446.27
Utilities & Engineering	Landfill Operations Supervisor	54200	71	17.87	37,167.90	27.73	57,674.59
Utilities & Engineering	Landfill Superintendent	54100	73	19.70	40,980.16	30.57	63,586.31
Utilities & Engineering	Landfill-Project Manager	54000	71	17.87	37,167.90	27.73	57,674.59
Utilities & Engineering	Lead Heavy Equipment Mechanic	59550	67	14.70	30,583.11	22.81	47,446.27
Utilities & Engineering	Lead Permit Center Specialist	62900	65	13.33	27,727.76	20.69	43,029.18
Utilities & Engineering	Permit Center Specialist	62600	64	12.69	26,401.15	19.70	40,980.10
Utilities & Engineering	Plan Review Supervisor	65570	73	19.70	40,980.16	30.57	63,586.31
Utilities & Engineering	Public Services Administrator	23200	76	22.81	47,445.35	35.39	73,613.08
Utilities & Engineering	Scale Attendant	56200	60	10.44	21,716.11	16.21	33,725.05
Utilities & Engineering	Scale Operations Supervisor	56300	62	11.51	23,948.94	17.87	37,168.29
Utilities & Engineering	Utilities And Engineering Dire	66000	84	33.70	70,103.29	52.29	108,765.67
Utilities & Engineering	Waste Reduction Coord/Educator	56560	67	14.70	30,583.11	22.81	47,446.27
	Director of Facilities	52000	82	30.57	63,586.28	47.43	98,655.03